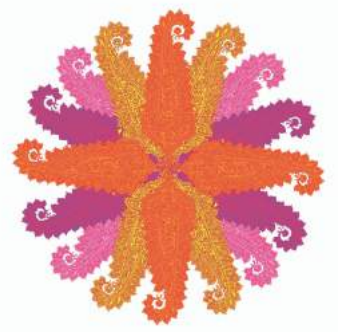


# The Baate Mane Gopatapura



*Annual Report 2018-2019*



# MESSAGE FROM THE CHAIRS

Welcome to our annual report for 2018-2019.

The year has been one of considerable change, following the tragic death of our president Rajan Narayanan in August 2018, and departure of Mary Chinnappan, our managing trustee who left in October 2018. Mary had been with us since the foundation of the home and her departure left a void which has inevitably been difficult to fill.

Nevertheless, change creates opportunity, and we have taken this opportunity to restructure our approach, separating the operational and care leadership of the home. Although we still have important leadership positions to fill, we are delighted to report that our new leadership team of Vinay GS (Head of Operations and Education Policy), Nidhi Mukundan (Fundraising and Communications), Jemima Mclean (External Relations Manager) and Sanjna Achayya (Supplementary Education Manager) have settled in extremely well.

Notwithstanding these changes, as you will read in the report, our girls have achieved excellent academic results, and participated in a very full extracurricular programme. Our summer program included an amazing range of activities which engaged the girls throughout the long break. We have also strengthened our corporate and funding partnerships. You will also read in the report about a number of areas in which we have strengthened our approach: employing a counsellor to provide the girls with support and guidance, and establishing a Child Protection Committee in compliance with best international practice

Aside from all of this, much of our campus expansion programme has now been delivered. We have an additional new building, which provides a new dining room and kitchen, library and yoga pavilion and which has also freed up space in our two original buildings, allowing us to increase our capacity but more importantly to provide most comfortable sleeping arrangements for all of the girls. Both of these original buildings have been extensively refurbished. We have recently finished our sports ground, which the girls are starting to enjoy. You will see in the report that there is still more work to do, but the end of this important project is in sight. We still need additional funds to complete it! We are particularly grateful to our architect, Shreyas M, who has provided unstinting support and guidance to the project on a pro bono basis.

Finally, we would like to thank all of our staff, including the new leadership team, for their enormous commitment and hard work.



Indira Raghupathy  
Chairman



Chris Harrison  
Chairman

### Baale Mane Trustees:

- Indira Raghupathy
- Sujatha Sriramiah
- Rakhi Sundar
- K C Venkatesh

### Friends of Baale Mane:

- Chris Harrison
- Matt Clarke
- Paula Patel
- Philipp Lotter
- Mark Hodgkinson
- Balraj Tandon
- Sandeep Dwesar



**The Baale Mane works with disadvantaged and abandoned girls, located just outside of Bangalore, India.**

We are a social enterprise which aims to empower disadvantaged girls by providing a happy home, education and holistic development for girls from rural communities surrounding Bangalore. Through a wide variety of programmes, from girls' rights awareness to job readiness sessions to creative expression classes, the girls are enabled to live self-sustaining adult lives.

Many of the girls have been orphaned, abandoned or subject to violence, abuse, neglect or extreme poverty. Through the care we provide and range of programmes we offer, the girls are given a second chance at a more positive future.

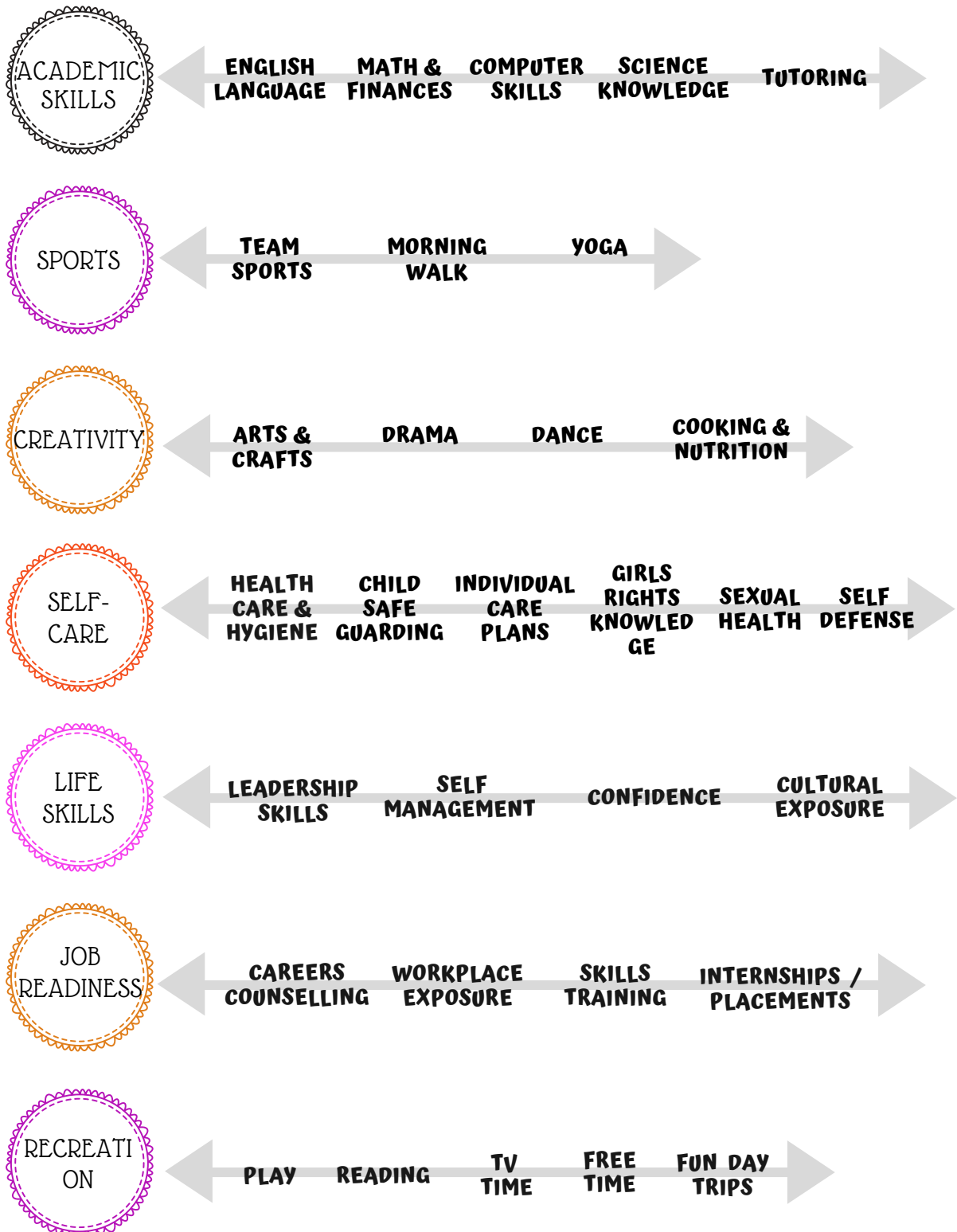
The girls stay at the home between the ages of 7 to 18, after which we support them in higher education, vocational training or into their first six months of work until they are fully independent. We also provide workshops and extracurricular sessions to raise their individual skills levels.





# PROGRAMME STRUCTURE

Our programmes are divided into key categories which we believe offer the girls a diverse range of experiences and skills. These programmes are run in addition to their school education during evenings, weekends and school holidays. We assess the impact these programmes have on the girls' wellbeing and development, and through their combined outcomes we aim to give the girls the skills and confidence needed to lead self-sustaining adult lives.



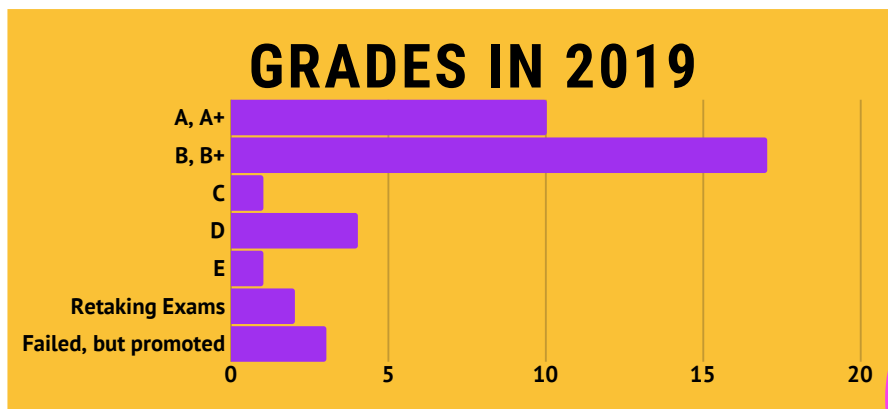
## Results and graduates

We're happy that most of our school girls performed very well in their final exams, with the majority scoring A and B grades (see some statistics below). However, a couple of the girls had a tougher time and will be rewriting their exams. All the pre-university college (PUC) girls have successfully moved on to attending college and other courses, and are excited to be living their new lives in the city.

Some of our graduates are moving into the job market - one girl is interning with Shadhika (a key partner) and a second is beginning her career with Ernst & Young. We also have a girl who is working as a teacher and another girl working at PAPCP – Parents Association of Persons with Cerebral Palsy and associated disorders. The girls are all ready for their careers and pleased to be starting their new jobs.

**69%**

OF GIRLS  
SCORED A+,  
A, B  
GRADES!



**84.6%**

OF GIRLS HAVE  
SUCCESSFULLY  
PASSED & MOVED ON  
TO THE NEXT GRADE

**70.37%**

OF GIRLS SCORED  
A1-A2 LEVELS IN  
ENGLISH UNDER THE  
THE BRITISH COUNCIL  
PROGRAMME

## British Council English Programme

The British Council summer programme (Speak Out, Write Right) was an enormous success. These sessions were mostly funded by The Kiran Anjali Project. The girls were in three groups based on their age, and interactive sessions were conducted that helped the girls build their language skills and fluency in grammar and vocabulary. They were encouraged to make presentations, speeches and improve their confidence in communicating in English. The girls simply loved the classes. For the finale, they performed Shakespeare plays including Much Ado About Nothing and Romeo and Juliet.

## Supplementary Learning

The girls (8th, 9th, 10th and PUC) have remedial classes in Maths, Science, English, Social Sciences, Business Studies, Accounts, and Economics to aid them with their lessons at school.

## Computer and ICT learning

We have a volunteer and a computer teacher who come in every weekend and teach basic computer coding skills to the girls from 8th grade through 2nd PUC. These classes teach the girls an age appropriate coding related curriculum that will enable them to migrate to a text based programming language much more easily.



# EXTRA-CURRICULAR

## Crafts Sessions with Sangam

The girls attended an art workshop run by school children from a San Deigo school. They learnt how to make tie and dye shirts, block printed curtain materials, and basic clay sculpting. Sangam also arranged for teachers from Sheffield University to run a series of evening sessions on crafts, dance and games which the girls loved.



## Life Skills & Sexual Health with Enfold

Enfold, an NGO which works with safety, sexual health and education of children, has run sessions with our girls all year round on various topics including emotional empathy, team building and confidence, in addition to their regular sessions on sexual health.

## Job Readiness with Ernst & Young (EY)

Our corporate partners EY have run a series of programmes to train the Independent Girls in job readiness skills that range from interview etiquette, how to write a resume and how to be successful women in the workplace.



## Soft Skills with Moody's

Volunteers from Moody's ran several sessions to help the girls learn basic soft skills in an engaging manner. They have run sessions on Maths, English, Geography, team building, and problem solving skills. They have also worked with the college girls on job readiness skills.

## Upcoming Programmes

We have several programmes planned for the next few months. In addition to continuing our current programmes - sessions by Enfold, Moody's, British Council and EY, we have some new programme ideas. We will be running a leadership course for the older Baale Mane girls, which will then lead into a community outreach project facilitated by the girls in the local communities. We also plan to run long-term careers counselling for girls in 8th grade and above, a computer coding programme, sports sessions on our new sports court and sessions on menstrual hygiene run by a group of doctors.



# SUMMER PROGRAMME

Our summer programme was jam packed with a lot of fun activities. We kicked off with **Science Week**.

It was a week filled with practical science learning led by Dr Catherine Larman (a long time volunteer). The girls made a sundial from sticks to illustrate how time and direction can be found using shadows. There was also a session on gravity which tied in very nicely with a visit to the Jawaharlal Nehru Planetarium in Bangalore. ScienceAdda, an experiment-based science learning company, also ran a one day session that focussed on practical examples of scientific concepts. In the following days, the girls held a science exhibition. In groups, they presented their experiments to everyone at the home.



## Earth Day

As children across the world are standing against climate change, we ran a workshop with the girls to discuss environmental issues. They also created a short creative play or slogan for social media and planned awareness campaigns.

## Medical Camp

Doctors from the Manipal Hospital volunteered their services and held a full day medical camp at Baale. They ran complete health check for all the girls, and offered to provide free medical care at their hospitals across Bangalore.

## Bangalore Little Theatre

We had a one-day workshop focused on releasing creativity and imagination. The troupe showed the girls and staff how to tap into their imaginations through dance, mime, ad lib performances, instant self-expression and more.

## Mysore Trip

The girls and staff went on a two-day trip to Mysore. Everyone was excited and the bus journeys were filled with singing and dancing. In Mysore, we saw the Gothic-style St. Philomena's Church, Chamundeshwari Temple, the Mysore Zoo and the KRS Dam.

## Cinema & amusement park trips

All the girls went to see a Telugu movie in Hesarghetta. They really enjoyed the outing and the chance to relax at the end of a busy summer. They also went to their favourite amusement park, Dreamland, twice this summer.

## Girl empowerment session

The girls were enthusiastic about a short workshop on women empowerment, gender equality, and aspirations. The girls also participated in an impromptu debate about equality.



# EVENTS & ACHIEVEMENTS

## Careers Fair

We conducted our first ever careers fair on 28th April. The girls learnt from a range of professionals about career paths including Business, Human Resources, Engineering, Educational Software and Environmental Research, and had a great time chatting about their potential futures.

## Counselling

We have welcomed a new counsellor funded by KAP to Baale Mane, Dr Anupama Vijayaraghavan, who is a clinical psychologist as well as a psychology professor. She has been running both group and individual therapy sessions with the Baale girls, in order to provide additional support and guidance to improve their wellbeing.

## TCS Run

Team Baale Mane took part in the TCS 10K this year. Some of the PUC girls, city girls and staff ran the Majja fun run, along with individual fundraisers and a corporate sponsor (Informatica) who helped us to raise funds for our operations and programmes.



## Mumbai Leadership Summit

Seven girls on Shadhika scholarships, along with Jemima and Rathi, jetted off to Mumbai for a leadership summit at the end of May. The summit was a great opportunity for the girls to undergo leadership training, begin developing community outreach projects and meet with girls from three other NGOs that Shadhika support.



## Child Protection Committee

Over the past few months we have been updating our Child Protection Policy to ensure it is in line with national and international legislation. We have also set up our own Child Protection Committee, which meets on a quarterly basis to discuss any Child Protection concerns that may be raised. To ensure the girls at Baale Mane understood the issues that could be brought forward, Jemima ran a workshop on Child Protection with all the Baale girls in May. The committee has had several successful meetings so far, and feel confident about providing additional safeguarding and protection to the Baale girls.





# PARTNERS AND DONATIONS

**The Friends of Baale Mane:** The Friends of Baale Mane is a UK registered charity founded to support the Baale Mane Girls Home, providing key funding, capacity building support and making our cause global.

**The Kiran Anjali Project:** The Kiran Anjali Project's mission is to provide guidance and financial support to institutions offering education to disadvantaged children, especially girls, in India. KAP sponsors the education cost of girls at Baale Mane from the 4th grade until PUC along with English Language. We are grateful for the support they provide and our ongoing partnership.

**Shadhika:** Shadhika is a US-based NGO with a mission to invest in the education, empowerment, and economic self-sufficiency of girl children for India's future. Shadhika has provided invaluable support to us for our transition and independence programmes, to assist us in our mission to nurture and enable our girl children to lead a self-sustainable adult life.

**The Kavitha Foundation:** The Kavitha Foundation is a Dutch organisation, founded to fund some of the education costs of our girls. We are very grateful for their continued and invaluable support.

**Individual Supporters:** This year we had many individual champions who helped the girls in different ways, from critical fundraising activities, to giving in kind, to running different volunteering programmes.



## **Daan Utsav (Joy of Giving Week):**

Daan Utsav 2019 was a great triumph. Baale Mane received many generous contributions, both in-kind and financial from Moody's, Swiss Re, DPS North Bangalore, Ernst & Young, Lionbridge, Happiest Minds, KLE Schools and First Source. We received enough dry food provisions to last us a few months along with clothes, stationery, toiletries, games, and items for the girls.

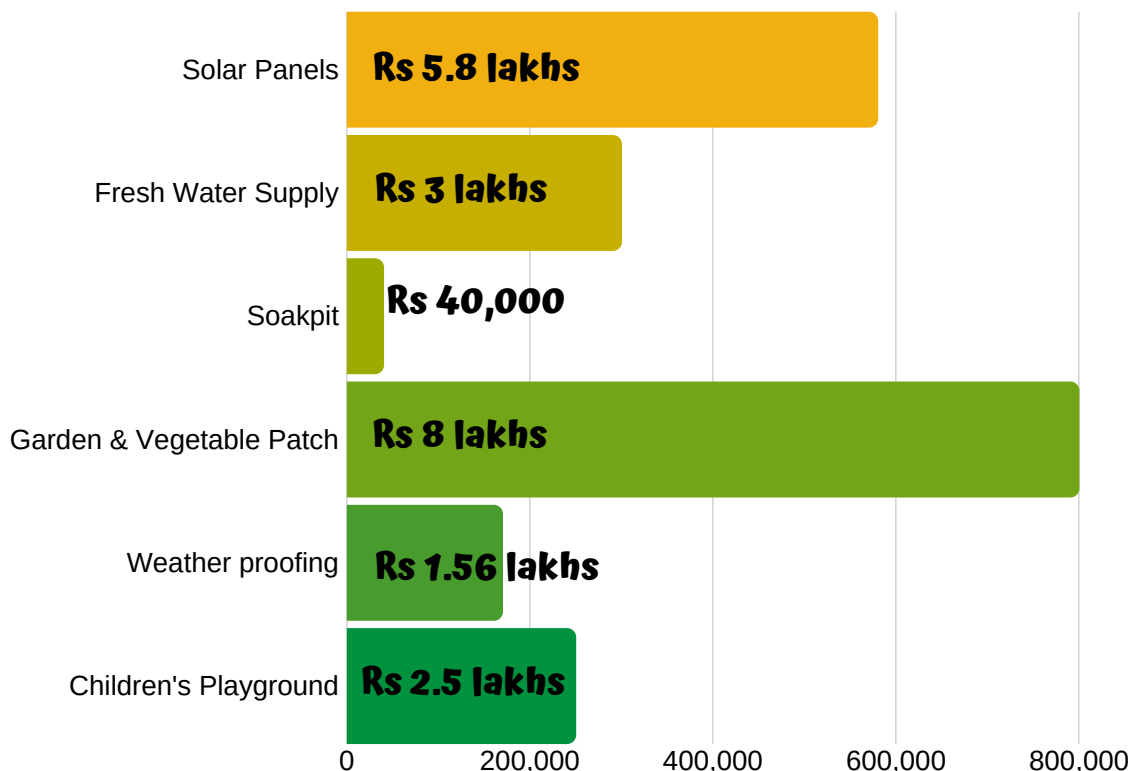




# CAMPUS EXPANSION



We would like to thank everyone who helped us in our renovation and expansion. The Campus Expansion Programme aims to significantly improve the current home to help maximise the space and personalise it to the girl's needs. The space includes a yoga pavilion, a library, a kitchen and dining room space. It was used to hold summer programmes, along with yoga, dance, playing hide-and seek and reading in the new library. We also refurbished our dormitories to give the girls more space. Your continued support would be greatly appreciated for a few more projects. The following lists all our future projects:

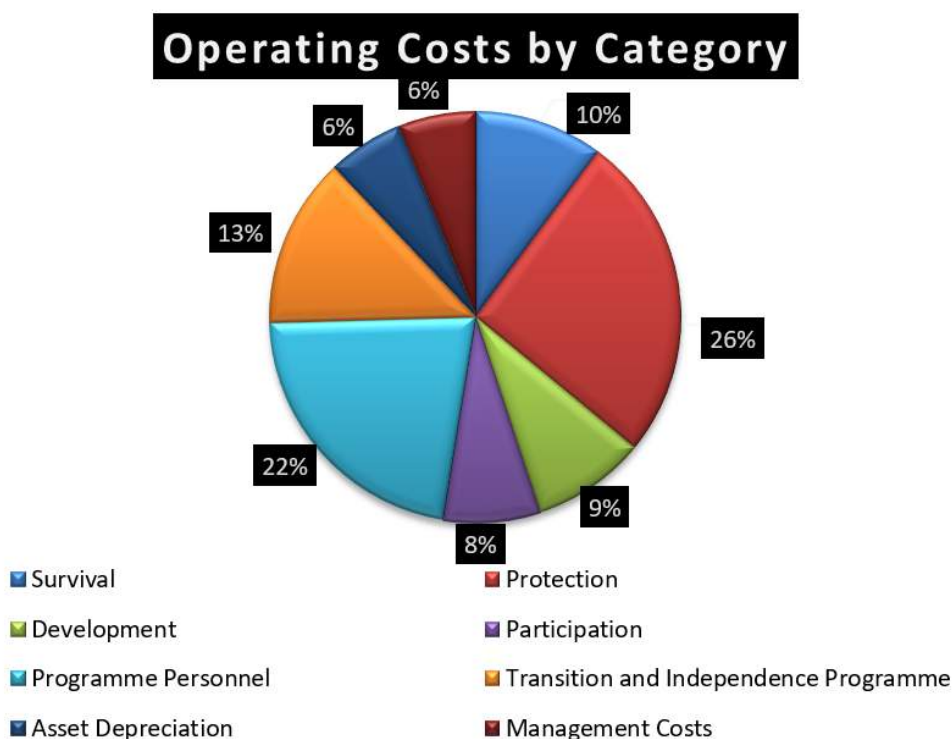


# FINANCIALS

The financial information provided here shows the financial results of The Baale Mane Trust (until 31st March 2019), and is extracted from our accounts, audited by M A Braganza Associates. Aggregated financial information, including data for The Friends of Baale Mane Gopalapura, is available in upon request.

Statement of Affairs at 31 March			
	2019	2018	2017
	Lakh ₹	Lakh ₹	Lakh ₹
Funds at beginning of year	91.0	39.5	27.3
Cash Donations	188.6	138.2	82.9
In kind donations	7.4	0.7	0.7
Bank interest	3.9	2.6	1.9
Income for the year	199.9	141.5	85.5
Operational costs	104.7	90.0	73.3
<b>Funds at the end of the year</b>	<b>186.3</b>	<b>91.0</b>	<b>39.5</b>
<b>Represented By:</b>			
Fixed Assets	113.4	35.0	8.4
Capital Work in Progress	15.7	1.2	0.0
Cash on hand and at bank	56.9	53.9	28.3
Other net current assets	0.6	1.0	2.8
<b>Total:</b>	<b>186.6</b>	<b>91.0</b>	<b>27.3</b>

The chart below shows the split of the total annual operating costs for Baale Mane in the year ended 31 March 2019 .



Expenditure at Baale Mane, with the exception of programme personnel costs and our Independence and Transition programme, are recognised under the 4 principles of the 1989 UN Convention on the rights of the child: Survival, Protection, Development and Participation.



# GET INVOLVED

## Connect us to your network

If you know anyone who might be interested in getting involved with us - this could be a company with a CSR requirement, an individual or a funding organisation - please share our cause.

## Donate

To donate to Baale Mane with funds or in-kind visit [www.baalemane.org/donate](http://www.baalemane.org/donate) to find out more and to view the list of our needs.

## Volunteer

Find out about our volunteering opportunities by getting in touch with us. We accommodate local and international volunteers who can commit their skills for projects at Baale.

## Get in touch

Drop us an email at [info@baalemane.org](mailto:info@baalemane.org) and our team will get back to you as soon as possible. Call us on 96063 65444.



Follow us on social media to get regular updates about our daily lives and more.

<https://www.facebook.com/baalemane/>

[https://www.instagram.com/baale\\_mane/](https://www.instagram.com/baale_mane/)