

ANNUAL REPORT

2018





MESSAGE FROM THE CHAIR

It has been a challenging year at Baale Mane. Losing our President was a tragic blow, and the departure of Mary, manager at Baale since its inception, and other members of our senior team has put pressure on our system such as we have not previously experienced.



Nevertheless we end the year with a renewed sense of optimism and excitement about the year ahead. Change is never easy, but we have seized the opportunity to revisit how we operate, separating care leadership from operational leadership. It is early days, but our new leadership team is settling in well.

We hope you enjoy our report of the progress made in the last year. As ever, we are grateful to our dedicated staff who do such a fine job in providing support for the girls 24 hours of the day and seven days a week. This year has been particularly difficult for them and we thank them sincerely for their continued love and support for the girls and young women in our care.

Chris Harrison

REMEMBERING RAJAN

The passing of Rajan Narayanan, President of the Baale Mane Trust in August was a great shock to us all and left a huge void in our lives – for the staff, the trustees, the Friends of Baale Mane: and above all in the lives of the girls, whom he loved and for whom he gave so much.

Life - and death- has a way of presenting surprises when we least expect them. There's never enough warning when you lose someone. It just happens.



It is hard to find the words to do justice to this wonderful man, who gave so much and who has been taken from us far too soon and so cruelly. His selfless commitment to improving the lives of the girls at Baale Mane will continue to be an inspiration to the entire team at Baale.



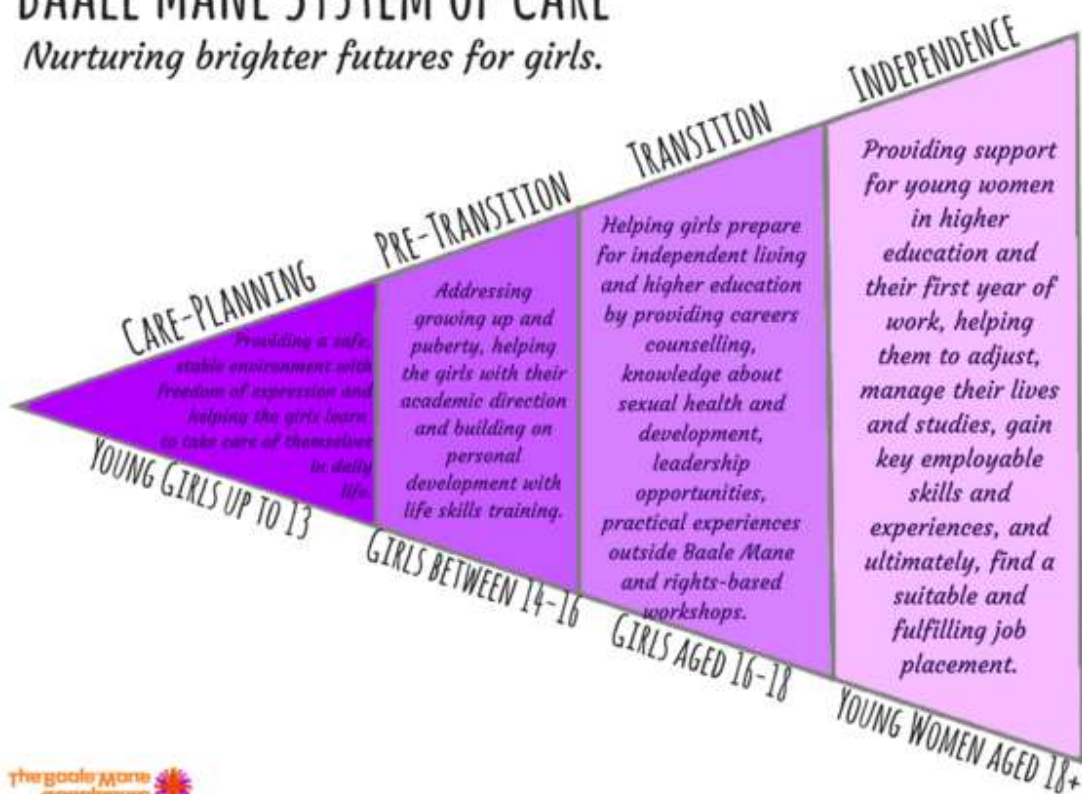
The Baale Mane is a home for disadvantaged and abandoned girls, located just outside of Bangalore, India.

Many of the girls have been orphaned, abandoned or subject to violence, abuse, neglect or extreme poverty. The girls stay at the home between the ages of 7 to 18, after which we support them in higher education, vocational training or into their first six months of work until they are fully independent. We

provide girls with a happy, healthy and secure home environment, aiming to enable them to lead self-sustaining adult lives. We do this through our care-planning programmes, a focus on teaching life skills, awareness about child & girls rights and a strong emphasis on both formal education and creative expression. In the past year we have taken in 10 new girls, who are settling into Baale well.

BAALE MANE SYSTEM OF CARE

Nurturing brighter futures for girls.





NEW LEADERSHIP TEAM

New Team

In the last few months we have welcomed a new leadership team who will not only continue the programs we already implement but come up with some innovative new directions for Baale's work. Losing Rajan, our president was a huge and unforeseeable blow and we were sorry to see Mary, the manager of Baale since its inception leave us so soon after Rajan's loss.

It was unfortunate that Emily Parkes and Tiggy Allan returned to the UK at about the same time. So many changes at the top of an organisation undoubtedly caused stress and our thanks go to all the staff who, supported by the Indian trustees responded magnificently. Change always presents opportunity and we are delighted to introduce our new team below.

INTRODUCING OUR NEW SENIOR TEAM

**Vinay G.S.,
Head of Operations &
Education**

Vinay has past experience working with SOS Children's home and a background in education. "I am very happy to be part of an organisation which is working in the best interest of Children, especially female children".



**Rathy Shetty,
Senior Care Worker**

Rathy has spent the last 19 years in similar roles, in two separate children's homes. Recently she has had charge of a very similar number of girls to those at Baale Mane. Rathy will be joining us in January 2019 and we look forward to welcoming her to the team and are sure she will be a valuable addition.

**Nidhi Mukundan,
Fundraising and
Communications
Manager**

Nidhi has worked as a journalist, English language trainer and in PR and marketing so has outstanding qualifications for this role. "I am very excited to be working with the girls and for their interests."



**Jemima Mclean,
External Relations
Manager**



Jemima has a background in supporting disadvantaged children through international child protection & welfare. She has recently completed a Master's in International Child Protection. "I can't wait to put theory into practice to improve the futures for the girls".

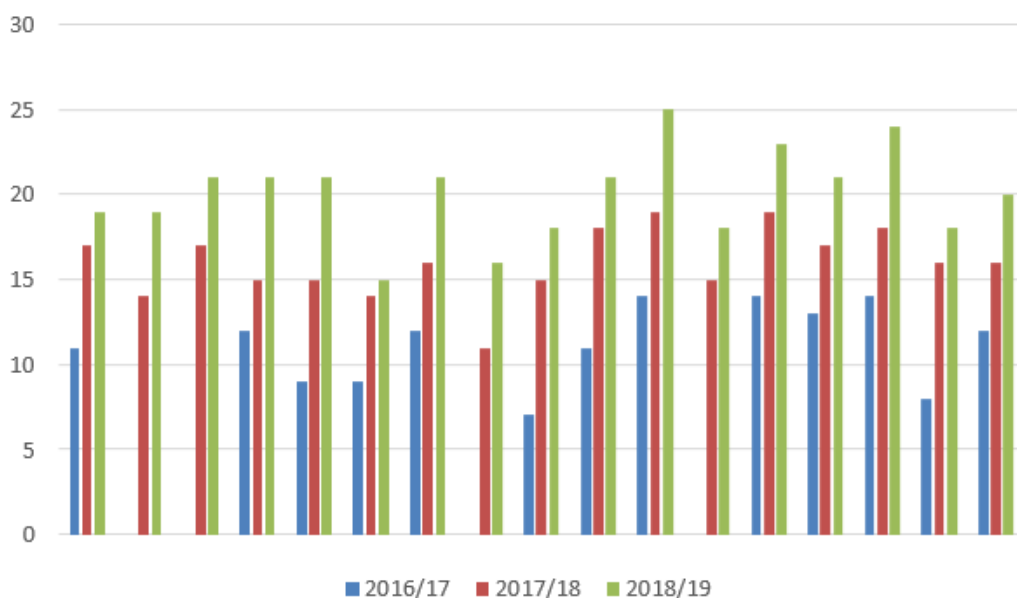


Results and graduates

We are pleased to report that all of the girls this year did well in their exams and passed to the next standard. We are proud of all their hard work, particularly the girls who completed their 2nd PUC and have begun further education courses in the city. We also have some girls who graduated from university this year and

have successfully found jobs. Shilpa graduated with a BA degree in History, Economics and Sociology and is now working with a start-up organisation called Mudfingers. Ramya has also completed her BA and is working in an accounting firm doing data entry. The girls are proud of their new jobs and working hard.

People English Scores



People English Course

We have continued to partner with People English to provide English training for all the girls. The above graph shows the progression of performance of a selection of our girls over the last 3 years.

We are in discussion with the British Council about implementing their EDGE (English and Digital for Girls' Education) program at Baale Mane next year. This program focuses on improving life prospects and building English, ICT and social skills among girls using bespoke learning materials. We are excited about the skills this new course could offer.

Maths and ICT

Over the last year we have had a Maths teacher conducting additional tuition with the girls. In the transition and independence program, the girls were also given advice and support on how to manage their finances, which included training in accountancy by a tutor.

In January 2018, we recruited a computer teacher who runs weekly programs on a Saturday at Baale Mane. These programs are being well received and the girls' computer skills are improving. We are teaching a wide range of computer skills, from Microsoft office to accounting software.



EXTRA-CURRICULAR

Sports:

We have created plans for a new sports court in our 'Dream Garden' – an area for the girls to play and relax. The sports court will include badminton, tennis and basketball nets & enable to girls to be regularly involved in sports at the home. The girls also recently went to a Karnataka Frisbee event and a sports session run by Sundam project.



Self-defense

A self-defense class was organised by volunteer Morgane Fessy for the girls with instructor Franklin Joseph who is known for assist with their safety and independence.



Arts

Arts and creativity have long been a key focus at Baale Mane. We run sessions on crafts, theatre, art and music regularly throughout the year. These programs are often supported by partner organisations – for example, a performance of a Midsummer Nights Dream was put on by the girls and coordinated by teacher volunteers with the nearby Sangam project, a partner over many years. The girls often do drumming workshops for visiting guests, and many have an interest in classical dance.

Sexual health

A sexual health program was run by Enfold for the Independence Girls in November. Since then, Enfold has supported with further training sessions on Child Protection for all girls and staff at Baale Mane. These include sessions on self-esteem, body image, body facts and personal safety. Two girls have been trained in running sexual health sessions and have conducted one such training at a government school.



EVENTS & ACHIEVEMENTS

Careers counselling

All girls who graduated from PUC attended a career counselling session at Banjara Academy. After the session, each girl was presented with an aptitude test and career guidance report which identifies their characteristics under various headings,

including outstanding skills, general intelligence, matching the individual's career interests with their aptitudes and recommendations for growth and better progress. These provided career suggestions to the girls and broadened their outlook on the possible career paths available to them.

Job readiness

In August, EY hosted an afternoon session at their Global Delivery Centre in Bangalore for our transition girls which was designed to expose them to an office environment. As well as an office tour, they had the opportunity to meet with a number of employees to discuss the working environment. EY has also designed a program for our independence girls, which includes career mentoring, exposure to the working environment and some online studies in practical career skills. The first session was held on 27th November, and covered Life and Career Skills, including interview skills and resume writing. Moody's held a similar session on 30th November which focused on a tour of the office, a workshop on do's and don'ts in the corporate world and motivational speeches from female staff members.



Daan Utsav (Joy of Giving Week)

Daan Utsav 2018 was a great triumph. Baale Mane received many generous contributions, both in-kind and financial from Moody's, Swiss Re, DPS North Bangalore, H.U.G volunteer network, Gold Rush Entertainment, Lionbridge, Happiest Minds, KLE Schools and bigbasket.com. We have received enough dry food provisions to last us a few months along with clothes, stationery, toiletries, vessels, games, and items for the girls.





PARTNERS AND DONATIONS

The Friends of Baale Mane: The Friends of Baale Mane is a UK registered charity founded to support the Baale Mane Girls Home, providing key funding, capacity building support and making our cause global.

Shadhika: Shadhika is a US-based NGO with a mission to invest in the education, empowerment, and economic self-sufficiency of girl children for India's future. Shadhika has provided invaluable support to us for our transition and independence programmes, to assist us in our mission to nurture and resource our girl children to lead a self-sustainable adult life.

The Kiran Anjali Project: The Kiran Anjali Project's mission is to provide guidance and financial support to institutions providing education to disadvantaged children, especially girls, in India. KAP sponsors the education cost of girls at Baale Mane from the 4th grade until PUC. We are grateful for the support they provide and the strength of our ongoing partnership.

Alo Yoga: Alo Yoga began in Los Angeles in 2007 because the founders wanted to spread good by bringing yoga to the world. They provided a very generous donation to Baale's expansion project and funded a lovely new yoga pavilion for the girls to do their daily yoga sessions.

Corporate Supporters: We would like to extend our thanks to our corporate supporters from around the world. Particular thanks go to EY, Moody's, Happiest Minds, Lionbridge, Swiss Re, Goldrush Entertainment and Big Basket, who have provided a great deal of support this year.



DONATIONS

Thanks to some successful campaigns with SmallChange, we raised funds to put netting on dormitory windows, meals, back to school items, and meals for the girls. Swiss Re and the H.U.G Volunteer Network sponsored individual gifts for the girls including jackets.



CAMPUS EXPANSION



New building

Our new building is ready! We had a Grihapravesh puja (housewarming ceremony) on 28th November. It has already become a hub of activity. The girls have been doing yoga, playing hide-and-seek and having spontaneous dance parties. We have started using this space in a more permanent manner including shifting our kitchen and using the multi-purpose study-common room. The girls do their morning yoga in the pavilion in any kind of weather. Our next challenge is to refurbish the existing buildings and develop the play area. We are currently working with our architect, Shreyas to plan this next stage of the project.

Dream Garden

The dream garden is a space designed by the girls which includes a sports area, a vegetable and flower garden, seating area, and walkways. The Kiran Anjali Project has agreed to help us build the sports area which will include badminton, tennis and basketball nets and enable to girls to be regularly involved in sports at the home. We are also looking to raise funds to create the vegetable, kitchen and flower garden.



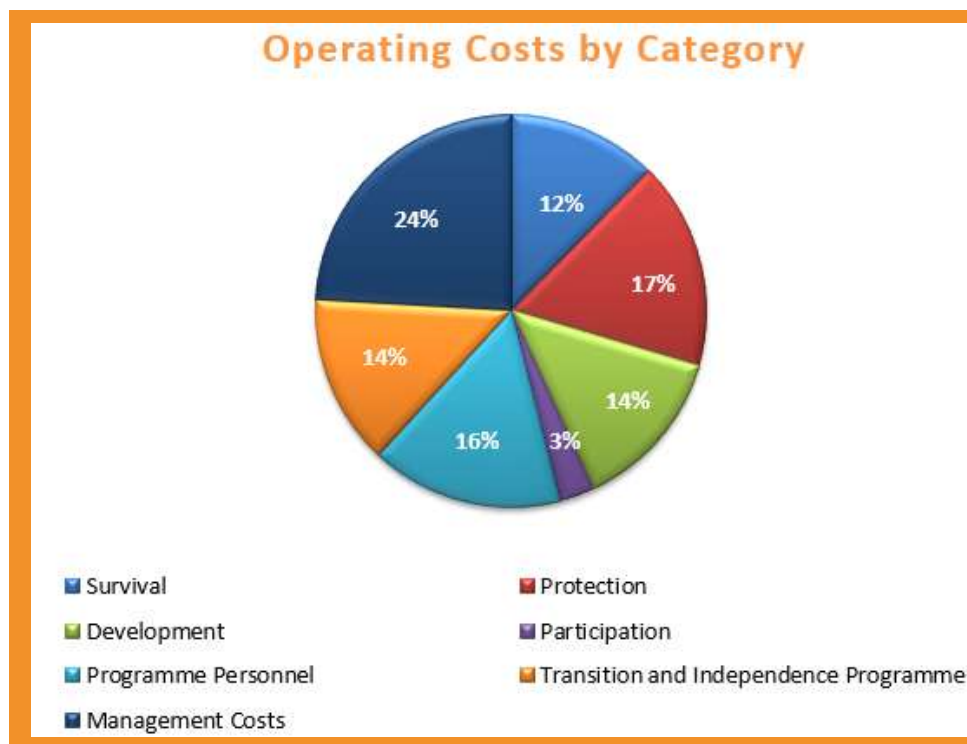


FINANCIALS

The financial information provided here shows the financial results of The Baale Mane Trust, and is extracted from our accounts, audited by M A Braganza Associates . Aggregated financial information, including data for The Friends of Baale Mane Gopalapura, is available in upon request.

Statement of Affairs at 31 March			
	2018	2017	2016
	Lakh ₹	Lakh ₹	Lakh ₹
Funds at beginning of year	39.5	27.3	29.6
Cash Donations	138.2	82.9	59.0
In kind donations	0.7	0.7	0.8
Bank interest	2.6	1.9	1.2
Income for the year	141.5	85.5	61.0
Operational costs	90.0	73.3	63.3
Funds at the end of the year	91.0	39.5	27.3
Represented By:			
Fixed Assets	35.0	8.4	8.1
Capital Work in Progress	1.2		
Cash on hand and at bank	53.9	28.3	16.5
Other net current assets	1.0	2.8	2.7
Total:	91.0	27.3	29.6

The chart below shows the split of the total annual operating costs for Baale Mane in the year ended 31 March 2018 .



Expenditure at Baale Mane, with the exception of programme personnel costs and our Independence and Transition programme are recognised under the 4 principles of the 1989 UN Convention on the rights of the child: Survival, Protection, Development and Participation.



GET INVOLVED

Connect us to your network

If you know anyone who might be interested in getting involved with us - this could be a company with a CSR requirement, an individual or a funding organization - please share our cause.

Donate

To donate to Baale Mane with funds or in-kind visit www.baalemane.org/donate to find out more and to view the list of our needs.

Volunteer

Find out about our volunteering opportunities by getting in touch with us. We accommodate local and international volunteers who can commit their skills for projects at Baale.

Get in touch

Drop us an email at info@baalemane.org and our team will get back to you as soon as possible. Call us on 080 2773 7171.



The Baale Mane
Gopatapura 

Follow us on social media to get regular updates about our daily lives and more.

<https://www.facebook.com/baalemane/>

https://www.instagram.com/baale_mane/