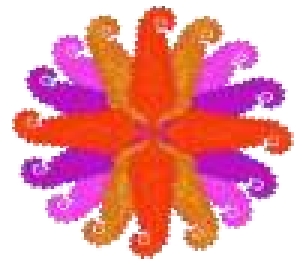


The Gaate Mane Gopatapura



Annual Report 2015 – 2016

'Nurturing brighter futures.'



A Message from the Chairman and Managing Trustee

We are delighted to present our annual report for the last year. Yet again, it has been an eventful year with many challenges, and many successes. We admitted 4 new girls, and a further 5 girls moved from Baale Mane to hostels in the city or into employment. Today we are supporting 10 girls living in hostels continuing their journey towards independence. You can read one of these girls' stories below.

A significant development this year has been to add two new roles in the organisation.

Firstly, we have recruited a full-time public engagement coordinator, with responsibility for increasing our profile through social media, and for fundraising. This is the first time that we have employed someone in this role, recognising our need to invest in our income as well as our activities.

Secondly, we have recruited an Independence Co-ordinator, dedicated to looking after the interests of our girls who are living in the city.

We are delighted that Tiggy Allen and Prema Kiran have joined us to take on these roles and we are already seeing the results.

Emily Parkes also joined as our External Relations Manager, replacing Danielle Edwards, who has returned to Australia. Emily works closely with the girls and Mary, coordinating programs, applying policies and procedures and also developing the Transition and Independence plans.

Sadly, our long-standing cook and then care worker, Gangamma, died during the year after a brief illness. She will be sorely missed.

Finally we would like to thank all of our dedicated staff who make the work that we do possible and to bring so much time and love to their work.

We hope that you enjoy reading about the last year.



Rajan Narayana
President
The Baale Mane Trust



Mary C
Managing Trustee
The Baale Mane Trust



Chris Harrisson
Chairman
The Friends of Baale Mane

About Us

The Baale Mane Trust is a long-term home for up to 50 girls, located 35 km outside of Bangalore. Many of the girls are orphans or have been subject to abandonment, neglect, child labour, abuse and violence. The girls stay at our home between the ages of 6 and 18, after which we support them in higher education, vocational training or into their first 6 months of work until they are fully independent. We have a rights-based approach to our care, which is focused on the four UN Rights of the Child; Survival, Protection, Development and Participation. This includes high-quality care, education, life skills training and opportunities for creative expression.



Our Mission

Baale Mane enables girls to overcome gender disadvantages and discrimination. We provide them with choices and ensure their economic, social and psychological rights in a stable, open and joyous home until they gain independence. We aim to nurture tomorrow's women so that one day, they themselves can lead change in their communities.

Aims and Objectives

Baale Mane resources girls, liberating them from economic, social and psychological disadvantages of their gender; and nurturing them to have the capacity to become leaders in their communities.

We focus on the long-term wellbeing of girls by enabling them to make their own choices, so they can self-determine their own journeys towards an independent and fulfilling life. We nurture girl children in an environment of stability, openness and personal growth and continue to support and mentor them until they gain independence as adults. We believe such able women will themselves drive change in their communities.



Activities: Education

Results

We are very proud of our girls who have worked so hard for their final exams this year. A huge well done to those who managed to get a first class, including Asiya, Asha, and Bhavya who completed their 10th Standard, Divya in 1st PUC and Vidya and Rekha who completed their 2nd PUC.

1st Young Woman to Pass B.Com Degree!

Pallavi is the first young woman from Baale Mane to complete her B.Com Degree! She is still striving towards a successful career in banking, and is now considering further study. Her success is an inspiration to the other girls living at Baale Mane, and she sets an example for hard work and self-determination.

Summer English Course

One of our major focus areas is to improve the girls' English language skills, as this is becoming an increasingly important tool for the girls in later life. All the girls were given an intensive English course over the Summer holidays, covering reading, writing, listening and speaking. We plan to have further sessions throughout the coming year to keep up the progress.

English Medium School

This year, we are sending 9 girls to St Annes English Medium School, located near the home. We strive to provide all of our girls the very best education, and look forward to seeing their progress in their new school.



Activities: Arts and Extra-Curricular Programs



Craft Sessions

The girls enjoyed sessions throughout the year with Imo Sahi, from Sangam Projects, where they learnt more arts and craft skills, from block printing cushion covers, creating a beautiful tapestry of birds, and sock monkeys.

Bhumi Nakshatra

The girls picked up many certificates for their skills in dance, acting, rangoli, clay modeling and more! This event is much anticipated by the girls every year, as they enjoy a full day of fun activities and meet many other children and friends from homes across Bangalore.

Delhi to Dublin

The girls often perform their famous Dollu Drum Dance at local events. A highlight for the girls was meeting and performing alongside Delhi to Dublin, a Canadian band on tour. They gave an electric performance held at the Humming Tree. The band also sponsored new dance costumes for all the girls.

Dream a Dream Summer Camp

Every year, girls look forward to the Dream a Dream summer camp, a 5 day camp where they take part in many fun outdoor activities and meet new peers. 16 of the older girls were able to take part this year.

Case Study

Pavithra* was forced to work as a rag-picker during the day, and to beg at night by her parents who were physically abusive towards her. She was expected to earn 150 rupees each day, and to give the money to her family.

2 years ago, she was abandoned at Yeshwanthpur Railway Station, and lived in the station for months before finally being rescued and taken to a short-term emergency rescue shelter. In July 2015 she came to Baale Mane as a long-term home. Initially, she was craving attention, was not used to food so was over-eating and had attachment issues.

There is a long way for **Pavithra** to go, but we have seen a remarkable improvement in the last 8 months. She has bonded well with her new sisters and flourished in the stability and regular routine of Baale Mane. She is currently attending the Gopalapura Government Primary School.

*Name Changed



Activities: Life Skills and Child Development

Transition Plan

Over the past 3 years, we have learnt a lot about the girls' issues once they leave the home and start their own, independent lives. We now better understand the challenges that the girls face which are complex and multi-dimensional, and have been refining our programmes accordingly. We integrate life skill programmes into many aspects of the girls' lives in preparation for their transition to independent living and this year have incorporated practical sessions alongside their care planning in preparation for independent life.

Child and Women's Rights Workshops

Throughout the year we conduct women and child rights workshops at Baale Mane. This ensures the girls know their rights and can apply this to their adult lives. We have held workshops on topics such as violence against women, safety and security, body image and self-esteem, leadership, early marriage, and prejudice.



Life Beyond Baale Mane

We have recently hired a member of staff to work alongside the young women in the city, and recent alumni. The Independence Coordinator is a mentor to the young women, and also manages their care planning in the city, dealing with their documentation and organising programmes, internships and courses. We have further developed our support policies, and have worked with various other organisations this year, helping to guide our independence girls in the city towards a self-sustaining adult life.

Case Study

Vanitha arrived at Baale Mane in 2004 aged 9, having been put to work as a child labourer by her mother, who was a single parent struggling to feed the family. She is now 21 years old, and graduated from the 6 week Unnati Skill Centre 'Administration Course' that Baale Mane arranged for her. Vanitha learnt key career and life skills such as communications, time management, and English speaking customer service. Vanitha was highly commended for being an active member of the batch, sharing her positivity, and enthusiastically taking part in all the activities. Recently, Vanitha secured a job at Lionbridge, a translation and localisation Service Company based in Whitefield, Bangalore.



Events and Achievements

TCS 10k Marathon

Our TCS 10k campaign was focused on fundraising for our wellbeing and independence programmes at Baale Mane. We had support from Lionbridge, and Corporate Cares teams from LastMinute.com and Informatica to whom we are very grateful. Alongside these companies, special thanks goes to Priyanka Wanelkar, Rajan Narayanan and Suchindra Kankanapalya for running and fundraising for Baale Mane. Lastly, a big thank you to the 5 Lastminute.com heroes who performed with our girls in the costume competition! In total, we raised over 12 lakhs (£12,000) towards the programmes, which is nearly three times our total for last year.



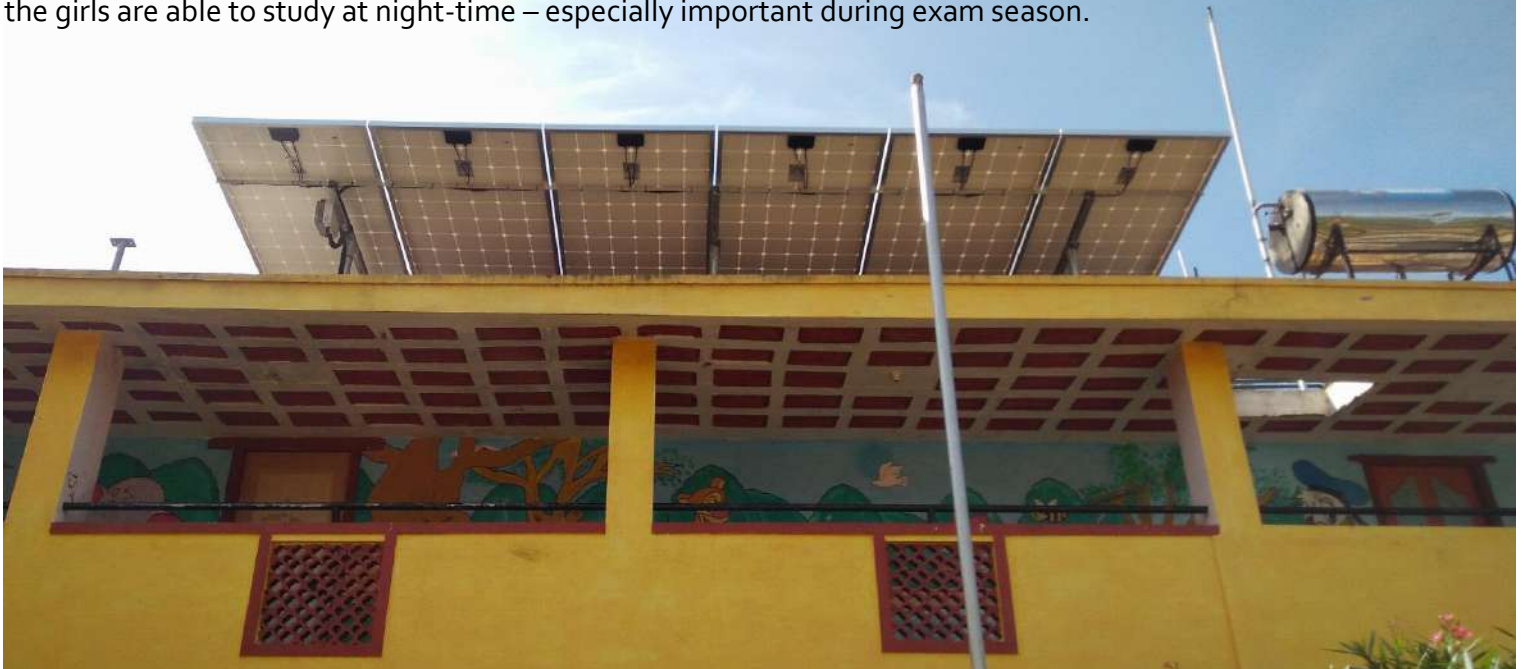


Daan Utsav

As part of Daan Utsav (The Festival of Giving), Baale Mane lead the organisation of Under the Stars 2015 for the 3rd year. This was a sleep-out event to recognise the homeless, and was held at the Indiranagar Club, Bangalore. We partnered with other organisations that support the homeless in Bangalore, including Rainbow Homes, Home of Hope and Adarane Trust. We also held a very successful Wish Tree campaign with in-kind donations of clothes, food items and other cleaning materials, games and books from Swiss Re, Mayflower, Happiest Minds, Qwiksilver and Click Software. The donations kept us supplied for nearly 3 months!

The Bengaluru Marathon

For the first time, we participated in the Bengaluru Marathon with Milaap. Many thanks to the employees of Mayflower, who ran in support of Baale Mane. We fundraised for some new solar panels at Baale Mane, and through the campaign and a generous donation of cost-price installation from GreenSol, we have 6 new solar panels at Baale Mane. This has made a huge difference during regular power-cuts, especially in the hot summer months, and means the girls are able to study at night-time – especially important during exam season.



Festivals

This year we celebrated festivals including Dusshera, Diwali, Christmas, and Holi with many friends and visitors who treated the girls with lovely gifts, food and enjoyed lots of activities. Thanks to those who made these festivals memorable for the children and staff.



Our Supporters... A Thank You

Sponsors and Partners



The Friends of Baale Mane

The Friends of Baale Mane, a UK charity set up to part-fund the Baale Mane home has provided financial, organisational and capacity-building support from the beginning. Our combined governance structure enables us to benefit from the experience and input from trustees of both boards. This year, the Friends held their biggest fundraiser of the year at the Barbican Centre, London. A successful evening that raised over £20,000. Thank you to all who helped put the event together, and attended. The highlight of the night was the live auction where the girls' crafts, such as cushion covers, and embroidery work were auctioned. Again, a huge thank you to Imo Sahi, who helped the girls create the beautiful items, one of which was a tapestry which raised £1,000!

Shadhika Foundation

Shadhika, a US grant-making organisation, has supported Baale Mane again this year by awarding a grant towards the Transition and Independence Programmes, including education and extra-curricular activities that support the young women in becoming settled in the city, and working towards their independent life. Shadhika have also supported us in developing our Transition and Independence programme and during a Partners Meet, Mary (Managing Trustee) and Emily (External Relations Manager) had the opportunity to work alongside other organisations working towards the empowerment of women across India. This coming year, Shadhika are also supporting three of our Independent girls Vidya (B.Com.), Shilpa and Ramya (B.A.) with Scholarships.



Kiran Anjali Project

We are delighted to announce a new partnership with the Kiran Anjali Project (KAP) from the US. KAP are a grant-making organisation focussing on enabling grassroots organisations to provide children, and particularly girls in India with a good education and better opportunities for the future. They will be supporting us with the educational costs of our PUC (11th and 12th standards) and the English Summer Course for the younger girls this year. We are very excited to work with KAP to continually improve the educational opportunities we are providing the girls.

The Kavitha Foundation

A grant-making foundation based in the Netherlands and founded by Nicolle Clemens, Kavitha have been supporting Baale Mane since 2011. They focus on helping us with our education costs, and we are extremely grateful for their continued support.

Volunteers

A huge thank you to our international volunteers who lived and worked at Baale this year. They include -

Mireia Prat – Policy and Activity Volunteer

“Volunteering with Baale Mane has been an interesting and rewarding experience. I participated in policy issues and organising activities with the girls. I could share their daily life, teaching them and also learning a lot from them. They are really open and full of life. I hope my tasks have a positive impact for Baale Mane and the girls.”



Harshit – Web Design Volunteer



“Working for Baale Mane was one of my best volunteering experiences ever. It changed my perspective of happiness, filled my heart with compassion and more over I learned a lot about myself. Another thing which I experienced while volunteering at Baale Mane is that everyone working there is enthusiastic and focused to help the girls at home. Overall it was an amazing experience to work for Baale Mane and I am proud to call myself as a part of The Baale Mane family. And I would love to volunteer for them again in future.”

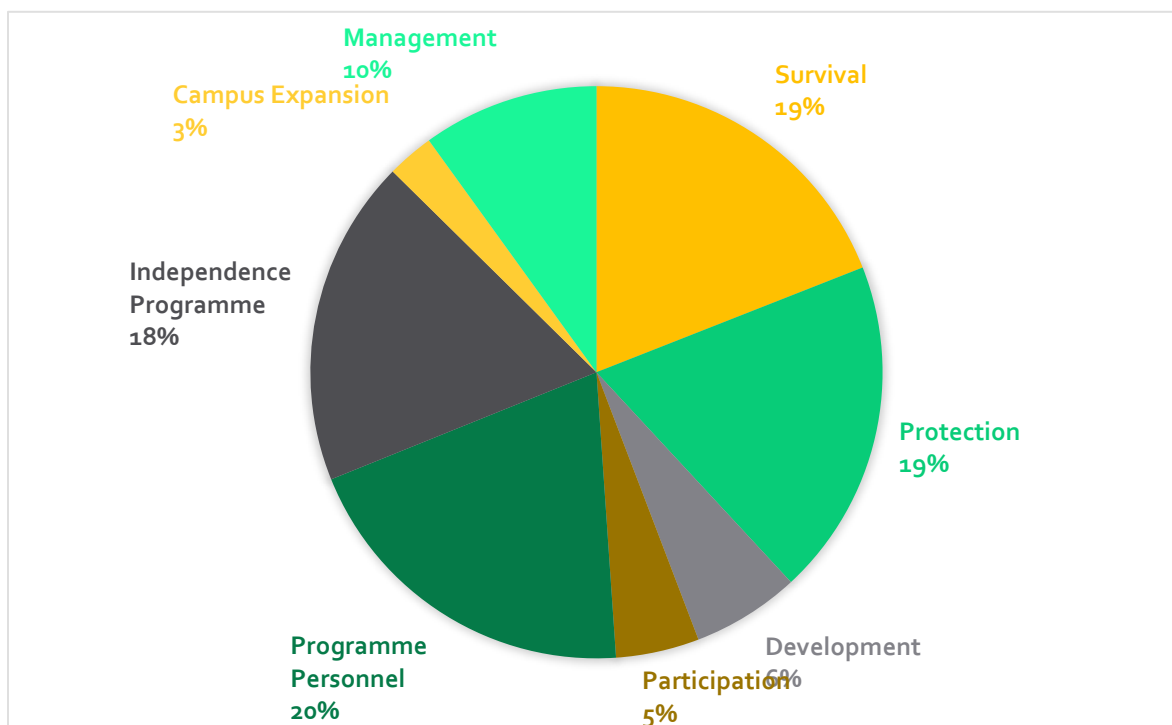
Campus Expansion Programme



Finance

The chart below shows the split of the total annual operating costs of ₹63.3Lakh for Baale Mane in the year ended 31 March 2016 and is based on costs incurred by the Baale Mane Trust.

All expenditure at Baale Mane, with the exception of programme personnel, is recognised under the 4 principles of the 1989 UN Convention on the rights of the child: **Survival, Protection, Development and Participation**.



The financial information provided here shows the financial results of The Baale Mane Trust, audited by M A Braganza Associates for the year ended March 31, 2016.

An aggregated financial statement, which includes The Friends of Baale Mane Gopalapura, is available in addition upon request.

Statement of Affairs

Statement of Affairs as of 31 st March 2016	Baale Mane Trust	
	2016	2015
	Lakh ₹	Lakh ₹
Funds at beginning of year	29.6	30.6
Cash Donations	59.0	62.3
In kind donations	0.8	0.3
Bank interest	1.2	1.0
Income for the year	61.0	63.6
Operational costs	63.3	64.6
Funds at the end of the year	27.3	29.6
Represented By:		
Fixed Assets	8.1	8.1
Cash on hand and at bank	16.5	17.8
Other net current assets	2.7	3.7
Total:	27.3	29.6

35AC

We currently hold a 35AC tax certificate issued by the Indian government. Under 35AC, any Indian resident donor who donates towards the Baale Mane Extension Project receives 100% tax exemption for the amount which they donate.

Guidestar Certification

We also are certified for our Transparency and Credibility with the Guidestar Gold Certification, reflecting our commitment to quality programmes and high levels of governance



How You Can Help

Connect us to your network.

We need your help! We are currently looking for support for some improvements and an expansion to our home to provide our girls and staff with a better space in which to live and work. Do you know anyone who might be interested in getting involved with us, this could be a company with a CSR requirement, an individual or a funding organisation!

If you do, please do let us know.

Become a member of our Advisory Board.

Are you looking for a new position to add to your resume or a way to volunteer your time to a great cause? Baale Mane is currently looking for trustees in India.

We are looking for committed individuals to add to our organisation at a board level, and to join our current trustees at regular meetings, and with decision-making processes.

Volunteer

Find out about our volunteering opportunities by getting in touch with us. We accommodate local and international volunteers who can commit to certain project.

Donate

Donate to Baale Mane with funds or in-kind visit www.baalemane.org/donate to find out more and to view the list of our in-kind needs.

Get in Touch

Drop us an email at info@baalemane.org and our team will get back to you as soon as possible.

Call Us: 080 2773 7171.

